## **%** H5LM25 - S3Q25 DECISION-MAKING FREEDOM WORK-

## W5

Туре		Code	
Measurement Unit		numeric	
H5LM25		Q25. Overall, how often did you have the freedom to make important decisions about what you did at work and how you did it?	
1	none or almost none of the time		
2	some of the time		
3	most of the time		
			-1

4 all or almost all of the time