



H3LM15Y - S8Q15 YEAR PAY JOB STARTED-W3

Type	Code
Measurement Unit	numeric
H3LM15Y	15Y. In what (month and) year did you start this (current) job?
<hr/>	
1978	1978
1986	1986
1988	1988
1989	1989
1990	1990
1991	1991
1992	1992
1993	1993
1994	1994
1995	1995
1996	1996
1997	1997
1998	1998
1999	1999
2000	2000
2001	2001
2002	2002